# 5TH ANNUAL

### INTERNATIONAL E-RESEARCH CONFERENCE

## ON

# "MULTIDISCIPLINARY STUDIES"

(IRCMS-24)

Date:- 26<sup>th</sup> & 27<sup>th</sup> October 2024

Time - 10.00 A.M.



Akmonlink College, LagaTafoSubcity Sheger City, Oromia, Ethiopia

(Approved by Government of Ethiopia)



In Association with

Poonam Academic Research Foundation, Prayagraj

Venue: VIRTUAL MODE (College Campus)

Selected Papers will be published ISBN Edited Book or in Peer Reviewed Journals.

Candidates can opt any one of them.

### Dear all,

It gives us immense pleasure to invite and welcome all Ethiopian College and Universities Lecturers, researchers and all Indian Universities Academicians and researchers, Industry Delegates and researchers from across the globe etc, to participate and present their research manuscripts in International e-Conference on "Multidisciplinary Studies" organized by theAkmonlink College, LagaTafoSubcity, Sheger City, Oromia, Ethiopia (Approved by Government of Ethiopia), on  $26^{TH}$ &  $27^{TH}$  October 2024 and your esteem participation is cordially solicited.

### **EMPLOYMENT INCREASING IN RURAL ETHIOPIA**

Ethiopia is one of the fastest-growing economies in Sub-Saharan Africa, driven by investment in development programs. As a result of population growth and migration, Ethiopia is urbanizing fast from a low base, suggesting a strong need for appropriate management and efficient utilization of its young work force. Labor market analysis can support assessing the performance of the economy's ability to provide jobs for Ethiopians and absorb the growing labor force. This note provides evidence on the latest labor market developments and employment dynamics in Ethiopia, utilizing up-to-date labor market indicators and data from latest three rounds of the Ethiopia Socioeconomic Survey (ESS) of 2014, 2016, and 2019. The labor market indicators include, among others, labor force participation rate (LFPR), unemployment rate, employment to population ratio (EPR), share of youth not in employment, education, or training (NEET), status in employment, sectoral employment, and earnings for those in wage employment. The statistics on the labor market outcomes are dis aggregated by location (urban/rural), region, age groups, and sex wherever possible. Ethiopia's labor market structure mimics a typical labor market structure of a low-income economy. Overall, between 2014 and 2019, standard labor market indicators improved. However, the structure of the labor market in urban and rural Ethiopia is diverse with International figures masking large differences across space, sex, and age. The share of the working-age population in total population stood at 54 percent in 2019 and growing over time. The labor market of Ethiopia is characterized by a high and increasing employment-to-working age population ratio (EWPR). The EWPR increased from 59 percent in 2014 to 65 percent in 2019. EWPR is significantly lower in urban Ethiopia (48 percent) than in rural Ethiopia (73 percent) and the EWPR for men (79 percent) is higher than that of women (52 percent). As in many low-income countries, unemployment rates are low at the International level. However, there are considerable differences across locations and gender. Unemployment is much higher in urban areas (19 percent) compared to rural areas (6 percent). Female unemployment is almost three times the rate of male unemployment.

### ABOUT AKMONLINK COLLEGE IN SHEGER CITY

#### Visior

Envisioning future through quality education, research, training and development focused towards community development.

#### Mission

Akmonlink College envisions being the most Renowned Private Higher Education Institution in terms of Outstanding Quality Education, Research, Training, and Community Outreach services in East Africa and beyond.

### **About College**

Akmonlink College is one of the emerging Private Colleges established in 2019, in Sheger City, LegeTafoLegeDadisubcity which is located at 20km away from Addis Ababa. The College is established with the purpose of provide higher education to be focused more on academic, social, cultural and intellectual development so that students can grow up to be engaged citizens.

The college has started with ample educational facilities and Professional manpower so that it has gained wider acceptance among Ethiopian Private Higher Education Institutions with students in Graduate, Undergraduate, Levels and Short Term Programs. Due to having started with ample

educational facilities, professional manpower, being certified to teach according to the proclamation and standards of higher education and the ensured commitment of the college to ensure the quality and accessibility of education in accordance to the International goals so as to play key role in the development of Ethiopia, Akmonlink college has gaining wider acceptance and became the preferred learning center.

To meet the growing educational demand and further contribute to the International developmental goals of the country the college has opened its second campus, called Furi campus, at Furi town located south of A.A.

### **Values**

- Academic Freedom and autonomy
- Professional Ethics and professionalism.
- Customer First.
- Good Governance
- Partnership and Association
- Social Responsibility and Cooperation
- Commitment and Involvement

### INTRODUCTION TO THE CONFERENCE

The 'International e-Conference' spanning over two days is meticulously designed to bring together renowned academicians, honored researchers from distinguished institutions, Industry leaders and practitioners as well as doctoral students. With the greatest minds across the globe, a simulation will be developed on "Research for Sustainable Future - Multidisciplinary Approaches" to deliberate its influence on society, country and the world as a whole. The Conference will provide a unique platform to the participants to evolve their ideas and cogitation as they listen to a well-crafted research presentation along with thought-provoking speaker sessions.



## **PATRON**

TeshaleGetuHigisa (PhD) President

Akmonlink College, LagaTafoSubcitySheger City, Oromia, Ethiopia

(Approved by Government of Ethiopia)



### **ORGANIZER**

Dr. Neeraj Kumar Sharma

Associate Professor, Dept. of Management Singhania University & Secretary PARF, Prayagraj

## **Organizing Committee**

- TeshaleGetuHigisa (PhD), President, Akmonlink college, Sheger City, Oromia, Ethiopia
- > Dr DiribaTemesgen (PHD), Director, Research and Publications office, Akmonlink College
- > Dr. Neeraj Sharma, Associate Professor, Department of Management, Singhania University & Secretary, Poonam Academic Research Foundation, Prayagraj

Convener Secretary Organizer

Dr. Dinachandra Singh Chingakham, Associate Prof. Arunachal University of Studies, Namsai, Arunachal Pradesh.

Dr Nidhi Nalwaya , Associate Professor, Parul University

Dr LemiTesfa , Director for Addis Abeba Leadership Academy, Ethiopia

TegegnAlemayo, Assistant Professor, Akmonlink College

Dr. Brajendra Singh, Director, KundKund Kahan Digambar Jain College, Kota

Mr. Clement John, P.O.BOX.28038. Kisarawe-Pwani-Tanzania.

Dr. Agnibha Das Majumdar, Assistant Professor, Madanapalle Institute of Technology and Science, India

Dr. Suneel Kumar Goyal , Institute of Agricultural Sciences, BHU, Barkachha, Mirzapur (U.P.)

Dr. Asketil Getachew, Vice President, Global Bridge College, Ethiopia

Organizing Secretary

Guest Speaker Guest Speaker

Guest Speaker

Member

Member

Speaker

Speaker

Guest Speaker

### TARGET AUDIENCE

Academicians, Research Scholars, Students, Social Scientists, Industry Experts ,Environmentalists .

### THEME

"Research for New Trends in Social Sciences, Humanity & Teaching"

### SUB-THEMES OF CONFERENCE

- Public health; Mental health; Social determinants of health
- Women and child health
- Women's Healthcare
- Pharmacy
- Infection prevention and control
- Environmental health and sustainable development
- Occupational accidents in medical settings
- New approaches in industrial design
- New methods of human error assessment
- Understanding social factors affecting
- Health-promoting social interventions
- Nanotechnology and occupational health engineering
- Industrial medicine and diseases caused by the work environment
- Economic evaluation in occupational safety and health
- Proper design and placement of devices in the workplace
- The role of personal protective equipment in operational workshops
- The role of social health factors in health policy
- Identification, measurement and control of environmental pollutants

- Job stress in staff of hospitals and health centers
- The role of occupational medicine in promoting occupational health and controlling emerging diseases
- The role of occupational health engineering in the development of green technologies (air, energy, water, soil and industrial waste)
- Occupational health and safety in industries (oil, gas and petrochemical, fisheries and ports, automobile, cement, pharmaceuticals, etc.)
- Adult Education / Continuing Education/ Andragogy/ Non-Formal Education
- Anthropology
- Arab Culture and Islamic Studies
- Archaeology
- Buddhist, Jaina, Gandhian, and Peace **Studies**
- Commerce
- Comparative Literature
- Comparative Study of Religions
- Computer Science and Applications
- Criminology
- Defence and Strategic Studies
- Economics/Rural Economics/Cooperation/Demography/Development Planning/Development Studies/Econometrics/Applied

Economics/Development Economics/Business Economics

- Education
- Electronic Science
- English
- Environmental Sciences
- Folk Literature
- Forensic Science
- French (French Version)
- New Crisis Management Technologies
- Air pollution and climate change
- Rescue and emergency accommodation
- Warning and monitoring systems
- Natural pests and plant diseases
- Vital arteries of water, electricity and sewage
- The role of communication industries in crisis management
- Reconstruction and rehabilitation after the crisis
- Proper information in times of crisis
- Timely preparedness and response in critical situations
- The role of education and culture in crisis management
- New technologies and methods of retrofitting and reconstruction
- Geography
- Hindi
- Hindu Studies
- History
- Patient Safety
- Safety of non-structural components
- Safety of medical equipment
- Safe behavior and factors affecting it
- Education, safety, occupational and personal health
- Safety in urban and road transport
- Training, new safety methods and technologies
- Safety and health in medical diagnostic laboratories
- Training, crisis safety and crisis management
- Education, forecasting and prevention of accidents

- Effectiveness of regulations and executive rules of reinforcement and safety of structures
- Health, Safety, and Environment (HSE)
   Management in Hospitals and Health
   Centers
- Safety in hospitals and health centers (safety of electricity, fire, structures and chemicals)
- Occupational health of staff in hospitals and health centers
- Home Science
- Human Rights and Duties
- Indian Culture
- Japanese
- Labour Welfare/Personnel
   Management/Industrial
   Relations/Labour and Social
   Welfare/Human Resource Management
- Law
- Library and Information Science
- Linguistics
- Yoga
- Health and Well-being
- All matters related to Medical Field
- Management (including Business Admn. Mgt./Marketing/Marketing
   Mgt./Industrial Relations and Personnel Mgt./ Personnel Mgt./FinancialMgt./Cooperative Mgt)
- Mass Communication and Journalism
- Museology & Conservation
- Music
- Performing Art Dance/Drama/Theatre
- Philosophy
- Physical Education
- Political Science
- Politics including International Relations/International Studies including Defence/Strategic Studies, West Asian Studies, South East Asian Studies, African Studies, South Asian Studies, Soviet Studies, American Studies
- Nutrient Management and Soil Health in Integrated Systems
- Interdisciplinary Approaches to Plant Science

- Pest and diseases Management in Agriculture systems
- Advancement in breeding Science
- Climate-Resilient Agricultural Practices
- Nutrient Management and Soil Health in Integrated Systems
- Interdisciplinary Approaches to Plant Science
- Pest and diseases Management in Agriculture systems
- Nutrient Management and Soil Health in Integrated Systems
- Interdisciplinary Approaches to Plant Science
- Pest and diseases Management in Agriculture systems
- Advancement in breeding Science
- Climate-Resilient Agricultural Practices
- Technological Advancements in Agriculture
- Agriculture economics, Value chain and Agri business
- Animal management and product quality
- Sustainable water Management practices
- Sustainable Forestry and Conversation
- Eco-Intensive Agricultural Systems
- Global and Local Analysis of Food and Nutrients Security
- Innovative Educational and Extension Approaches in Agriculture
- Interdisciplinary Approaches to Agricultural product development

- Socio-Economic Aspects of Agricultural Development
- Population Studies
- Psychology
- Public Administration
- Punjabi
- Rajasthani
- Russian
- Sanskrit
- Sanskrit traditional subjects (including Jyotisha/SidhantaJyotish/NavyaVyakarn a/Vyakarna/Mimansa/Navya Nyaya/Sankhya Yoga/TulanatmakaDarsan/Shukla Yajurveda/Madhav Vedant/Dharmasasta/Sahitya/Puranotih
- Social Medicine & Community Health
- Social Work

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- Sociology
- Spanish
- Tourism Administration and Management.
- Tribal and Regional Language/Literature
  - Urdu
- Visual Art (including Drawing & Painting/Sculpture Graphics/Applied Art/History of Art)
- Women Studies
- Social Sciences Fields

### IMPORTANT INFORMATION(Indian Participants can pay in Indian Rupees through QR Code)

Fee for Paper Presentation Individual Presenter
 Fee for presentation with publication
 Fee for Paper Presentation, Publication with Award
 3000 Rs.

• Date of Conference : 26th & 27th October 2024

Abstract Submission last date
 Word Limit
 24th October 2024
 2500-4000 Words

• Page Limit : 7-8 pages

• Email for submitting research papers and award Nomination:

Publication in UGC Care Listed Journal, on demand:

Full paper can be submitted for publication after the Conference within a week time.

### **ABOUT PAPER PUBLICATION:**

• Authors are invited to submit original papers (not being considered for publication elsewhere) "Selected papers will be published in UGC Care listed Journal."

in standard format describing new theoretical and/or experimental research.

- Kindly submit your research article/manuscript in .DOC/.DOCX file format to us by mail in English, Hindi, and any other Language heseminar@gmail.com
- Our reviewer team will evaluate the submitted research paper and give notification of research paper Acceptance or rejection. Plagiarism will be checked only after Conference Paper Presentation.
- Only after you receive our E-mail about Acceptance of Paper, you are required to make the necessary payment. Authors will receive hard copy of the Journal by post on the authors' address.
- For English
- Full paper should be typed in Microsoft Word. The font should be "Times New Roman" with
  "12" size for matter, 16 size in bold for title, 14 size in bold for main headings & 12 size in bold
  for sub-headings, having line spacing of 1.5 inch and 1 inch custom margin on all sides & A4
  Size Paper.

### For Hindi & Other Language

Full paper should be typed in Microsoft Word in "NIRMALA UI" with font size- 14 for content, 16 bold for title & 14 bold for headings, having line spacing of 1.5 inch and 1 inch custom margin on all sides.

#### **GLOBAL AWARDS**

The "GLOBAL AWARDS" is an International initiative by Akmonlink College of Ethiopia in association with Poonam Academic Research Foundation of India to find and honor extraordinary scholars, teachers, and researchers who have made significant contributions to their communities and generations. Nominees for these awards will include academicians, researchers, and professionals who have gone above and beyond in their work and made significant contributions to society. This most esteemed 'GLOBAL AWARDS' in the education and business sectors were established by the Akmonlink College, Ethiopia to recognize the top individuals from every corner of the globe who contribute to the welfare of their communities and societies. You are welcome to submit a nomination for these Award if you feel deserving for the success.

### **Global Award Nomination (Individual)**

### Research / Innovation / Education / Higher Education Sector

- 1. Education Excellence Award / Academic Excellence Award
- 2. Research Excellence Award
- 3. Most Innovative Academician / Teacher / Faculty / Professor of the Year
- 4. Best Educator Award / Best Teaching Faculty
- 5. Best Principal / Director / Dean / HOD of the Year Award
- 6. Award for Contribution in Education Sector/ Technical Education/ Research & Development
- 7. Award for Excellence and Innovation in Online education
- 8. International Award for Teachers : Teacher of the Year Award Primary / Secondary / Higher Education
- 9. Young Scientist / Achiever / Researcher / Entrepreneur Award
- 10. Distinguished Librarian Award / Eminent Librarian Award
- 11. Award for Contribution in Medical / Dental / Agricultural Science / Applied Science
- 12. Award for Contribution to the Research & Development in academics
- 13. Award for Distinguished Academician / Professor in Higher Education

### Norms and Rules for Global Awards Nomination

• Nominations will be evaluated by the Jury panel of the College. Awards selections are purely merit based as per the mentioned criteria in the nomination forms. In the Awards Categories –

Subject / Study/ Work/ Business Field wise nominations will be considered.

- Separate Nominations should be submitted for each category.
- Hard copy of the certificate with respective Award Title.
- Nomination application is free, Nomination fee applicable after selection.
- Award ceremony Location, Date and time will be informed to Nominees.
- Selected Nominee candidate need to Join in Online mode. Non Attendee will receive Award, Certificate at Home/Office Address.
- By filling the Nomination online form nominee declare that :He/She applying with true information, as per his/her best of knowledge and paying nomination charge, He/She will accept the decision of Global Awards— Jury panel and will not claim against the AkmonlinkCollege or Global Awards Jury Panel or Award organizers.
- Payment of Nomination charges online by Debit / Credit Card / Bank Account / Scan and pay /Google pay or any other payment methods.

### **Benefits of Global Award & Honour:**

### Individual person (For Academician / Professor / Teacher / Industry Delegate / Citizen )

- Hard copy of the certificate with respective Award Title.
  - More details and benefits visit: www.seminars.in.net
- Selected candidates name details will be available on https://akmonlink.edu.et/ website.
- He/She may be invited as a Session Chair / Resource Person / Expert Faculty / Guest Speaker in our upcoming educational events.
- He/She can be appointed as for our regular Chapter Head, State Coordinator, International Head, International Coordinator and Promoter.

### Highlights for Research Supervisors/ Research Guides

A separate Supervisor's Presentation Certificate will given free of cost, if candidate is a research scholar.

#### **REGISTRATION:**

Use the following link to register for Presentation and Publication.

https://forms.gle/d2ZbrrX3agZTDr1e6

After registration follow this link to join WhatsApp Group

https://chat.whatsapp.com/D1scZ8UcWs29Q8Mz49bXPU

Send Research Papers on following Email ID: heseminar@gmail.com

Visit www.seminars.in.net for more details.

Visit https://akmonlink.edu.et/Akmonlink College website

Brochure on AkmonlinkCollege website: https://akmonlink.edu.et/

### For Conference related queries Contact

Dr. Neeraj Sharma- 9756966938 - India Contact

TeshaleGetuHigisa (PhD)- Akmonlink College, LagaTafoSubcity ,Sheger City, Oromia, Ethiopia I

Contact no.: +251940060606, Email id: info@akmonlink.edu.et

Mr. Clement John -Kisarawe - Pwani-Tanzania. Contact. +255714451613